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## Career Direct. The Finance Excellence Program.

Giving it your all for 24 months. And then starting on a successful career. [www.siemens.com/finance-excellence](http://www.siemens.com/finance-excellence)



## Have you got what it takes?

That's an important question.  
You'll know the answer in 24 month.

For more detailed information on the prospects offered by the Finance Excellence Program, please visit [www.siemens.com/finance-excellence](http://www.siemens.com/finance-excellence).

You'll also find further information for your online application at this site. Submit your application at any time. We have no fixed hiring times. We look forward to hearing from you!

## The Finance Excellence Program.

### Where careers commence.

Siemens offers top graduates with majors in business science and finance excellent career prospects in the management sector. An exclusive trainee program is at the start of all things. The Finance Excellence Program.

### Excellent performances result in excellent prospects.

Only the very best candidates qualify for the Finance Excellence Program. Each year, some 20 graduates are given the chance to prove their worth by developing solutions to a variety of business-related challenges. By meeting these demands, they are able to grow and thus prepare themselves in the best possible way for a long and successful management career.

### Two short years that will forever influence your career.

The Finance Excellence Program consists of two very intensive years of learning performed in one of Siemens' groups or corporate units. The program will require you to assume responsibility for interesting and demanding projects from the very first day. During the program, you'll receive support in the form of personal mentoring as provided by experienced Siemens managers. The above-average intensity of the program is more than made up for by the development opportunities that will become available to you. So join us and set the course for a long and successful career.



Your personal performance will be examined regularly during this time. Most importantly, after these two years of intense learning you will need to show us how far you have come, both professionally and personally, and whether we will be able to entrust you with a leading position.



## Engineers and business managers.

### An “innovative” combination.

Siemens innovations are of the highest technical standard. However, they are worth nothing without the support of a solid business foundation. At Siemens, technical managers and business managers work together with a common goal in mind when making strategic or operational decisions.

### Working with the world.

Siemens offers business-oriented individuals countless opportunities for further development, at home and all across the globe. The sheer size of the projects, their high technical standards, their importance to our clientele and the international scope of our business dealings are just some of the challenges you’ll be facing at Siemens.

### The entire world of business.

The spectrum of tasks and topics you’re likely to encounter at Siemens Corporate Finance range from reporting, controlling and fiscal systems to investor relations, mergers and acquisitions. Our operational business requires us to deal with a wide range of matters, including business development and sales, project execution, contract management and so on. But that’s not all. The career paths available to you also include the many banking business sectors of Siemens Financial Services. From fund and risk management to leasing and project financing, there’s no shortage of demand for business professionals.

# The future holds many questions.

Siemens answers.



Siemens is much more than a global corporation. We are in fact a comprehensive international network of highly specialized companies with some 400,000 employees and great innovative strength measured by more than 50,000 patents.

## Siemens: Working on a better future!

Siemens, with business locations situated in more than 190 countries, develops solutions for the future of our planet. Our engineers elaborate solutions for the core fields of energy, industry and healthcare by applying the most modern, state-of-the-art technological developments. Siemens business managers pave the way for the implementation of these developments.

## Discover a world of opportunities.

Demographic change and urbanization are two of the biggest challenges of the future. Unlike any other company, Siemens is prepared to meet these challenges head on. In doing so, we offer ambitious and talented individuals the opportunity to participate. At Siemens, you will be expected to assume responsibility for your doings at a very early stage and actively partake in shaping the future.

## One company, one team, one objective.

Fit42010 is a unique program that is at the centre of every single corporate decision. Our objective? To set highest possible standards for personal and operational excellence, to optimize our business portfolio, and to assume social responsibility for all of our actions.